

Beyond Hope and Hard Work

School teams engaged in improvement efforts understand that this work is incredibly challenging. Improvement requires strategic and energetic leadership, consistent engagement of everyone at the school, trust between team members, and deliberate use of data-driven change management techniques.

Because instructional expertise is not sufficient to create lasting school improvement, our proven approach embeds instructional supports within a flexible framework for using data to ensure leadership can increase trust, manage through challenges, and build upon successes.



The North Star

Does everyone in your school share a concrete vision for what success looks like?

If we asked your staff to describe what they would see in the classrooms and adult meeting spaces in your school once you have fulfilled this vision, would they all describe the same thing?



The Roadmap

Does everyone share the same beliefs about the priority work that will make this vision a reality?

If we asked your staff to list the top three high-leverage initiatives that everyone in the school is focused on to improve student outcomes, would they all list the same things?



The Navigation

Are your school's structures, practices, and people set up to ensure success in achieving your vision?

If we asked your staff how they know if they are on track to achieve your school's vision, would they all describe in similar ways how they use data to continuously learn and improve?

Deeply Understanding Your Context

There are many great ideas in education, but they don't all work everywhere. Ensuring that every student has the opportunity to learn requires adapting best practices for implementation within specific school contexts. We begin every engagement by conducting an initial landscape analysis to understanding what you're doing and to clarify what's working and what isn't. This enables us to identify which tools, strategies, and actions are the most appropriate to your situation and mission.

Supporting Instructional Improvements

Keeping aligned curriculum and effective instruction at the center of school improvement efforts anchors powerful change in the daily instructional practice of teachers. This, in turn, drives improvements in student engagement and learning. Successful change requires uninterrupted focus on teaching and learning. The foundation of our instructional supports is ongoing coaching and professional learning with a priority on high-fidelity use of aligned instructional materials.

Building Your Capacity to Manage for Impact

Driving the speed and level of improvement, as well as growing school capacity to sustain the change in the long-run, must be a deliberate part of your plan. Our suite of change management supports include comprehensive leadership coaching, design and implementation of tailored data-driven continuous improvement practices, and facilitation of improvement networks of teachers and school leaders to accelerate the pace of learning and change.

We provide the tools, urgency, focus, and best practices to help school leaders bring their teams with them through the hard work of creating a shared vision, focusing on powerful approaches to meet their goals, and building the structures, practices, and capacity that will result in lasting improvement.

Contact Us

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